

Approval of the Minutes

PANEL A
July 28, 2026 (26-10)

STATE OF NEVADA

JOE LOMBARDO
Governor

DR. KRISTOPHER SANCHEZ
Director

Members of the Board
BRENT C. ECKERSLEY, ESQ., Chair
MICHAEL A. URBAN, ESQ., Vice-Chair
MICHAEL J. SMITH, Board Member
BRUCE K. SNYDER, ESQ., Board Member
JERRY KEATING, Board Member



MARISU ROMUALDEZ ABELLAR
Commissioner

KELLY VALADEZ
Executive Assistant

**DEPARTMENT OF BUSINESS AND INDUSTRY
GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

July 28, 2026

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 26-10)

A meeting of the Government Employee-Management Relations Board, sitting *en banc* and of Panel A, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Tuesday, July 28, 2026, at 8:30 a.m. The meeting was held in the Carl Dodge Conference Room, located on the 4th floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Suite 490, Las Vegas, NV 89102. The meeting was also held virtually via TEAMS.

The following Board members were present: Brent C. Eckersley, Esq., Chair
Michael A. Urban, Esq., Vice-Chair
Jerry Keating, Board Member

Also present: Marisu Romualdez Abellar, Commissioner
Kelly Valadez, Executive Assistant
Cathy Zamora, Administrative Assistant II
Ashley Kim, Esq., Attorney General's Office

Members of the Public Present: Nick Crosby, Esq.
Tina Buck

The Board Sitting *En Banc*

1. Opening Items

The meeting on Tuesday, July 28, 2026, was called to order at 8:30 a.m. by Chair Brent Eckersley. On roll call, Chair Brent Eckersley, Vice-Chair Michael Urban and Board Member Jerry Keating were present, establishing a quorum. The pledge of allegiance was recited, followed by a moment of silence.

2. Public Comment
No public comment.

Panel A
(Eckersley, Urban, Keating)

3. Case 2024-015

Susan Herron v. Incline Village General Improvement District

Panel A deliberated the matter following the conclusion of the hearing held on June 3–4, 2026. After careful review of the evidence, testimony, and documentary submissions presented by the parties, and after discussing the issues raised during the proceedings, the Panel reached its decision.

Upon motion, the Board found in favor of Respondent Incline Village General Improvement District.

The Board Sitting *En Banc*

4. Additional Period of Public Comment

No public comment.

5. Adjournment

There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,

Marisu Romualdez Abellar
EMRB Commissioner

Approval of the Minutes

August 4, 2026 (26-11)

STATE OF NEVADA

JOE LOMBARDO
Governor

DR. KRISTOPHER SANCHEZ
Director

Members of the Board
BRENT C. ECKERSLEY, ESQ., Chair
MICHAEL A. URBAN, ESQ., Vice-Chair
MICHAEL J. SMITH, Board Member
BRUCE K. SNYDER, ESQ., Board Member
JERRY KEATING, Board Member



MARISU ROMUALDEZ ABELLAR
Commissioner

KELLY VALADEZ
Executive Assistant

**DEPARTMENT OF BUSINESS AND INDUSTRY
GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

August 4, 2026

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 26-11)

A meeting of the Government Employee-Management Relations Board, sitting *en banc* and of Panel A, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Tuesday, August 4, 2026, at 8:30 a.m. The meeting was held in the Carl Dodge Conference Room, located on the 4th floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Suite 490, Las Vegas, NV 89102. The meeting was also held virtually via TEAMS.

The following Board members were present:

Brent C. Eckersley, Esq., Chair
Michael A. Urban, Esq., Vice-Chair
Michael J. Smith, Board Member
Bruce K. Snyder, Esq., Board Member
Jerry Keating, Board Member

Also present:

Marisu Romualdez Abellar, Commissioner
Kelly Valadez, Executive Assistant
Cathy Zamora, Administrative Assistant II
Ashley Kim, Esq., Attorney General's Office

Members of the Public Present:

Jason Barnum
Paul Cotsonis, Esq.
Andrew Regenbaum, J.D.
Josh M. Reid, Esq.
Maddison Proctor
Sarah Varela, Esq.
David Stoff, Esq.
Monique Rodriguez, Esq.
Bella Peterson
Ferrari Reeder
Steven O. Sorensen, Esq.
Allison Kheel, Esq.
(continued on next page)

James
Dante Dabaghian, Esq.
Tina Russom
Alex Velto, Esq.
Michael English
Maddie

The Board Sitting *En Banc*

The following four (4) items were considered:

1. Opening Items

The meeting on Tuesday, August 4, 2026, was called to order at 8:30 a.m. by Chair Brent Eckersley. On roll call, all members were present. Thus, a quorum was present. The pledge of allegiance was recited, followed by a moment of silence.

2. Public Comment

No public comment.

3. Approval of the Minutes

Upon motion, the Board approved the minutes for the meetings held July 9, 2026.

4. Case 2025-025

Water Reclamation District Employees Association v. Clark County Water Reclamation District and Service Employees International Union, Local #1107

Upon motion, the Board voted in favor to certify the election results, and the motion was seconded. A question was raised by Board Member Snyder regarding whether the designation of the Water Reclamation District Employees Association as the recognized bargaining unit needed to be stated separately. The original motion was withdrawn, and on a new motion, the Board certified the election results and designated the Water Reclamation District Employees Association as the recognized agent of the Supervisory Employees bargaining unit of the Clark County Water Reclamation District.

Panel A

(Urban, Smith, Snyder)

The following item was considered by Panel A:

5. Case 2024-019

Clark County Prosecutors Association v. Clark County

Panel A deliberated on the Joint Request for Postponement and Waiver of 180-Day Hearing Period ("Request"). The parties jointly requested to continue the matter from August 5-6, 2026, to dates in September or later and further agreed to waive the 180-day period for hearing the complaint. Upon motion, Panel A approved the Request and rescheduled the hearing to September 29-30, 2026.

The Board Sitting *En Banc*

The following nine (9) items were considered by the full Board:

6. Case 2026-006

International Association of Fire Fighters, Local 1908 v. County of Clark

The Board deliberated on Respondent's Motion for a Settlement Conference and Complainant Local 1908's Response to Respondent's Motion for Settlement Conference. Board Member Snyder commented that since this case has already been assigned to Panel D, all further actions should remain with that panel rather than the full board. Panel D members, comprised of Vice Chair Michael Urban and Board Members Michael Smith and Jerry Keating, proceeded to vote on the Motion, with Chair Eckersley and Board Member Snyder abstaining as appropriate.

Upon motion, members of Panel D approved the Motion for a Settlement Conference while keeping the hearing dates of September 23 and 24 on calendar.

7. Setting Board Meeting Dates

Upon motion, the Board approved to set the October meeting dates to October 13, 14 and 15, and the November dates to November 19-20, 2026.

8. Case 2026-003

Juvenile Justice Supervisors Association, Inc., a Nevada Non-Profit Corporation and Local Government Employee Organization, and Its Named and Unnamed Affected Members v. Clark County and the Clark County Department of Juvenile Justice Services

Upon motion, the Board approved scheduling the case for a hearing, and it was randomly assigned to Panel B. After discussion, the hearing was set for November 19–20, 2026.

9. Case 2026-010

Executive Department of the State of Nevada, Petitioner

The Board deliberated on the State of Nevada's Petition for Declaratory Order. Upon motion, the Board denied the State of Nevada's Petition for Declaratory Order.

10. Case 2026-011

LaNae D. Barnum v. Clark County School District and Teamsters, Local 14

The Board deliberated on Clark County School District's Motion to Dismiss and Teamsters Local 14's Motion to Dismiss. Upon motion, the Board granted both Motions to Dismiss filed by the Clark County School District and Teamsters Local 14 with prejudice.

11. Case 2026-007

Clyde Smith v. Clark County School District and Clark County Education Association

The Board deliberated on Clark County School District's Motion to Dismiss and Clark County Education Association's Motion to Dismiss. Upon motion, the Board granted both Motions to Dismiss filed by the Clark County School District and the Clark County

Education Association with prejudice.

12. Report Regarding FY 2027 Annual Assessments

The Commissioner reported on the status of the FY 2027 Annual Assessments. Outstanding payments remain for 11 charter schools, 19 local governments, and one school district. The Nevada System of Higher Education has completed its payment, and the State has transferred nearly half of its assessed amount, leaving approximately \$51,000 outstanding. To date, \$608,310 of the \$659,000 assessed has been collected, placing collections at 92% as of August 3. Staff will begin proactively contacting the remaining entities this week, and further updates will be provided as payments continue to be received.

13. Additional Period of Public Comment

No public comment.

14. Adjournment

There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,

Marisu Romualdez Abellar
EMRB Commissioner

Approval of the Minutes

August 7, 2026 (26-12)

STATE OF NEVADA

JOE LOMBARDO
Governor

DR. KRISTOPHER SANCHEZ
Director

Members of the Board
BRENT C. ECKERSLEY, ESQ., Chair
MICHAEL A. URBAN, ESQ., Vice-Chair
MICHAEL J. SMITH, Board Member
BRUCE K. SNYDER, ESQ., Board Member
JERRY KEATING, Board Member



MARISU ROMUALDEZ ABELLAR
Commissioner

KELLY VALADEZ
Executive Assistant

**DEPARTMENT OF BUSINESS AND INDUSTRY
GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

August 7, 2026

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 26-12)

A meeting of the Government Employee-Management Relations Board, sitting *en banc*, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Friday, August 7, 2026, at 8:30 a.m. The meeting was held in the Carl Dodge Conference Room, located on the 4th floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Suite 490, Las Vegas, NV 89102. The meeting was also held virtually via TEAMS.

The following Board members were present:

Brent C. Eckersley, Esq., Chair
Michael A. Urban, Esq., Vice-Chair
Michael J. Smith, Board Member
Bruce K. Snyder, Esq., Board Member

Also present:

Marisu Romualdez Abellar, Commissioner
Kelly Valadez, Executive Assistant
Cathy Zamora, Administrative Assistant II
Ashley Kim, Esq., Attorney General's Office

Members of the Public Present:

Sarah Gazala
Dante Dabaghian, Esq.

The Board Sitting *En Banc*

1. Opening Items

The meeting on Friday, August 7, 2026, was called to order at 8:30 a.m. by Chair Brent Eckersley. On roll call, Chair Brent Eckersley, Vice-Chair Michael Urban, Board Member Michael Smith, and Board Member Bruce Snyder were present, establishing a quorum. The pledge of allegiance was recited, followed by a moment of silence.

2. Public Comment

No public comment.

3. **Case 2026-009**
Sarah Gazala v. Clark County School District and Clark County Education Association
The Board deliberated on the Complainant's Petition for Rehearing. Upon motion, the Board denied the Complainant's Petition for Rehearing.
4. **Additional Period of Public Comment**
No public comment.
5. **Adjournment**
There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,

Marisu Romualdez Abellar
EMRB Commissioner